

REDF

An investment that works.

REDF Accelerator | Session 3 | Welcome!

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One Word Check-in



Jon	Ian	Will	Amanda	Emily	Dylan
Gary	Paula	Ilyssa	Gordon	LaTasha	Jessica
Carl	Jennifer	Andrew	Maryam	Maggie	Thanh
Brian	Megan	Saaleha	Karen	Mette	Anastasia

REDF Accelerator | Session 3 Agenda

Tue July 14	Wed July 15	Thu July 16	Fri July 17
Welcome & Overview		Event Debrief & Wild Idea Share-out	
Employee Supports (Part 3)	Business Operations (Part 3)	Solution Salon	Gratitude & Role Reversal
	Break	Break	Break
Break	Long-Term Financial Planning & Financial Metrics	Peer Due Diligence for Growth	Journey Continues
Business Modeling for Scale			Break
Break	Break	Break	Wrap up
Steps for Healthy ESE Recession Planning	Impact Measurement: Unit Impact Economics	Race, Equity, & ESE	
	Innovation Challenge		

- **Intersectionality of Race, Equity, & the work of employment social enterprise.**
 - We have a long way to go!
 - This work requires intentionality – REDF has made a commitment to integrate DEI into the foundation for the next 5 year strategy.
- **Over the next 3 days** – consider the challenges and successes you as a leader and then your ESE have faced/surfaced around Race & Equity and the intersection with this work.
- **On Thursday** we will dig into these successes and challenges to generate feedback on REDF/Accelerator and cohort commitments.
- **We ask you to** continue challenging us and each other this week to think about how employment social enterprises and ourselves can truly be anti-racist and creating long-lasting change with our communities.
- **Thank you for** holding REDF accountable in your feedback, surveys, in person, and for creating space within the sessions when it wasn't explicitly crafted by us.

- **Call in from a computer** (if possible) or use your Zoom Participant ID Number if you choose your phone for audio. Your participant ID number will pop up when you click the zoom link on your computer. This is necessary for breakouts and in-session work.
- **Background noise.** If you're somewhere with noise, please keep yourself on mute when not talking. If you have headphones with a mic option, we encourage you to use them.
- **Be mindful** of the group learning, we will do our best to ensure we see your faces, raised hands, engagement but acknowledge that we will fall short so please help us. Speak up, use the chat, and ask questions! If we miss a question/raised hand/etc. send a chat.
- **For any tech challenges** please use the Zoom chat or email accelerator@redf.org.
- Contact phone numbers; should you need to reach us via phone,
Anastasia | 415.505.2152
Brian | 240.449.0134
Saaleha | 510.280.4075
- **Need to step away?** Chat Brian or Saaleha if you have to step away or log off for a moment. It will help us keep track of people during breakouts.