REDF Continuing Education Series with Simon-Kucher





Agenda



01

Welcome and introductions

02

Growth strategy fundamentals

03

Engagement with Juma

Speakers for today's session

SIMON KUCHER

TODAY'S SPEAKERS



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Simon-Kucher is the leading global growth consultancy



PROFILE



Global leading growth consultancy

As the leading commercial value creation power-house, we boost our clients' revenue and profits by optimizing their strategy, sales, pricing and marketing.



The unicorn advisors & digital champions

We have worked for 100+ unicorns, advising them on how to improve their topline with monetization strategies and digital technologies.



Leading advisor for growth-driven deals

Delivered by our specialist Transaction Services team in close co-operation with our industry practices, our strategic DD offering with a special focus on commercial value creation potential provides a competitive advantage for growth investors.







employees





1,300+ projects per year

AWARDS | Global leading advisor for commercial value creation





Strategy, Pricing, Sales, **Brand, CRM Marketing**

Forbes





Marketing, Brand

Financial Times





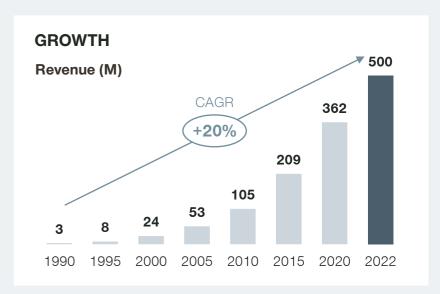
Pricing, Sales & Marketing

Firsthand



Sales, Marketing, Pricing

brand eins, Statista



Source: Simon-Kucher & Partners; 1) Transaction Services & Private Equity; 2) 2021; 3) 2022; 4) 2022, Europe, Middle East, and Africa.

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... and we cover all the key elements of growth strategy

Product



Structure your product offering to better **reflect** your **value**, **drive upsell** and allow you to **align** pricing to client segment's **willingness** to pay

Super-charge your sales organization with the right tools, processes and KPIs to focus on the right deals with the right people, defending value





Pricing



Set the price strategy that will enable both customer acquisition and organic ACV growth, balancing client budget constraints and value extraction objectives

Define your Customer Experience model, optimizing interactions and channel mix to maximize Marketing ROI



Sales





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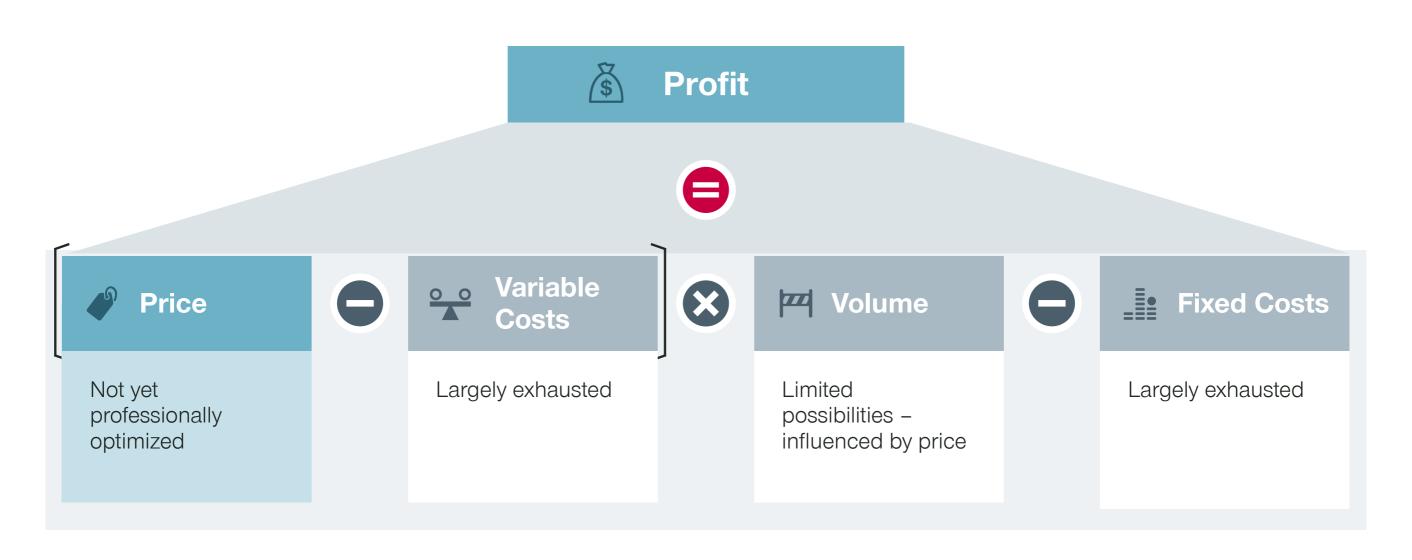
01 Importance of pricing

O2 Segmentation & bundling

03 Pricing

Profit is a simple formula





What is the most effective profit lever?

Example

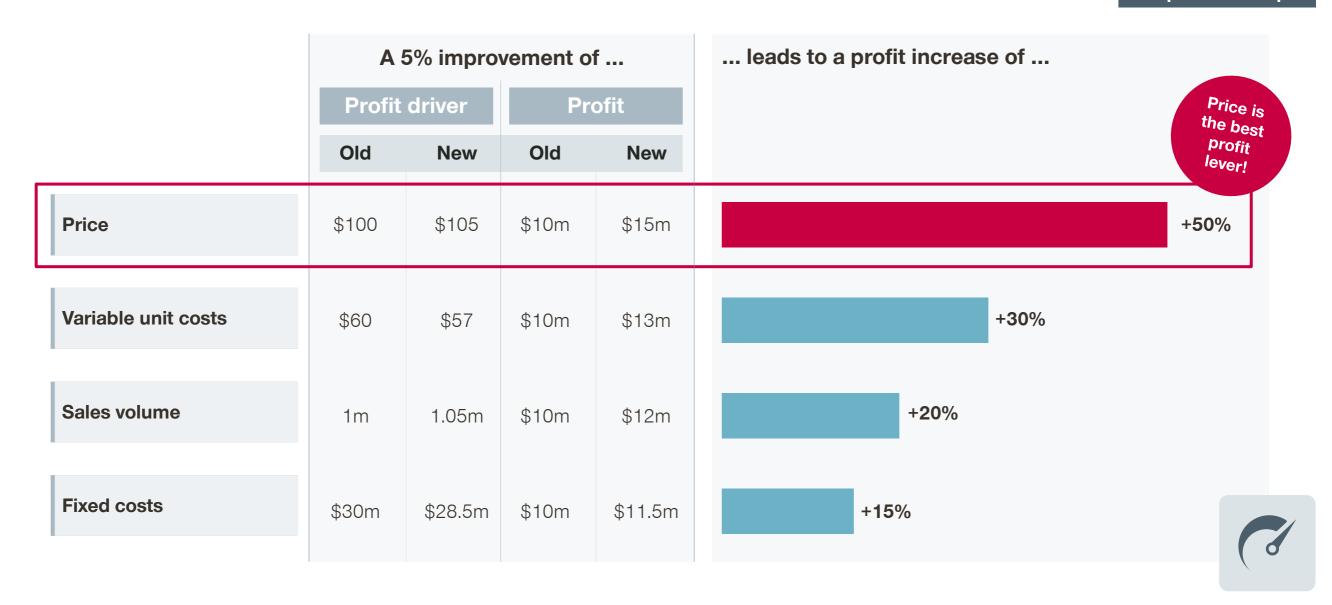
Fixed costs	\$30m
Sales volume	1m
Variable costs	\$60m
Price	\$100



What is the most effective profit lever?



Simplified example



Pricing is clearly an important topic for organizations – before diving straight into pricing, thought should be placed into segmentation and bundling



Segmentation

Set the right direction



- Segmenting customers
- Optimizing the product portfolio and value proposition
- Improving the competitive position

Pricing

Know the price you deserve



- Defining of strategic objectives
- Pricing methods, incl. valuebased price setting
- Optimizing the price level, incl. price differentiation



Ensure you get what you deserve



- Discounting methods, incl. trade terms, peer pricing
- Price organization and reporting
- Training and incentives



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01 Importance of pricing

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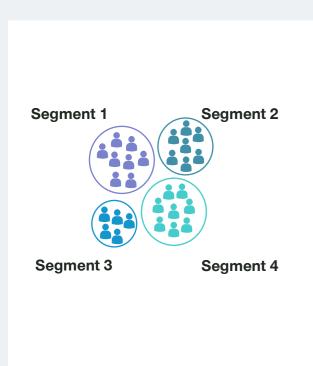
03 Pricing

Framework: To create a more effective offer structure tailored to customer segments, Simon-Kucher recommends a "deconstruct to reconstruct" approach



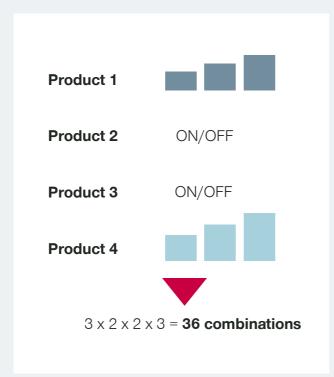
Step 1 - Understand

Identify customer segments



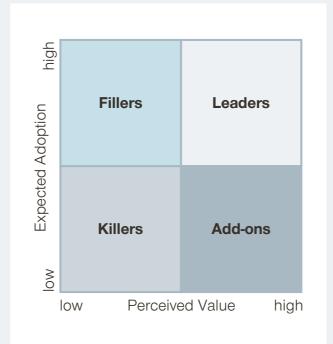
Step 2 - Deconstruct

Determine Building Blocks



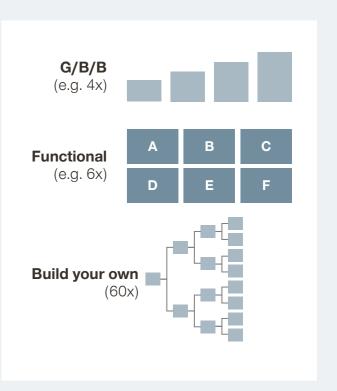
Step 3 - Analyze

Evaluate Building Blocks



Step 4 - Reconstruct

Decide on optimal bundle



While this may feel overwhelming at first, we'll dive into each section in detail!



Customer segmentation is a guiding principle for bundling & pricing



Segmenting a market means breaking it down into different parts on which YOU CAN ACT DIFFERENTLY

Your sales force
Your marketing
department
Your company

Communicate, advertise, influence, reach out to, etc.

There is no point in segmenting and then acting the same with the entire market

segmented pricing approach worth 2-4+% ROS!

A customer segmentation is only valuable if you (marketing, sales, company, etc.) can act on it in a differentiated way (product, assortment, pricing, site layout, operations, communication, etc.)

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So what makes a good segmentation?

Good Segmentation

- Differentiated Describes homogeneous groups that want/need different things
- ✓ Identifiable Enables you to measure the differences so that the groups can be identified
- Accessible Allows you to reach the groups through sales channels
- Large enough Justify differentiated treatment and investment
- ▼ Valuable Generate higher returns than the cost of differentiating / managing them

Why segmentation fails

- Internal Misalignment Segmentation is driven by mathematics (and bad data!) instead of by business goals and results to do not work across functions
- Willingness-to-pay not factored in Segmentation explains how customers differ in what they value, but is not sophisticated in measuring what they are willing-to-pay for the value
- No marketing guidance Segmentation is not built with commercial activities in mind and/or does not give commercial guidance for product, price, place, & promotion

A customer segmentation is only valuable if you (marketing, sales, company, etc.) can act on it in a differentiated way (product, assortment, pricing, site layout, operations, communication, etc.)

Source: Simon-Kucher

Start by setting out a long list of behavioral, demographic, and attitudinal variables



Firmographic



- Revenue / employees
- Industry
- Location
- Ownership
- Customer base (B2B, B2C)
- ..



Source: Internal transaction data & 3rd party data sources

Behavioral



- Frequency of use
- Speed of delivery
- Tenure
- Products / ACs purchased
- Total spend

•



Attitudinal



- Brand penetration
- Brand awareness
- Share of wallet
- Competitive set
- Method of communication

· ...



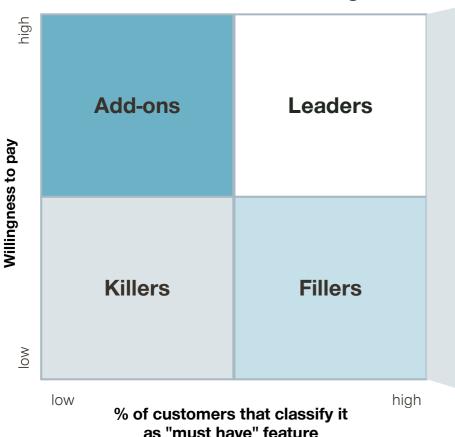
Source: Primary research with customer base & prospects

Then, teams can evaluate feature roles in order to place products in bundles, drive additional sales, and capture customers' full willingness to pay

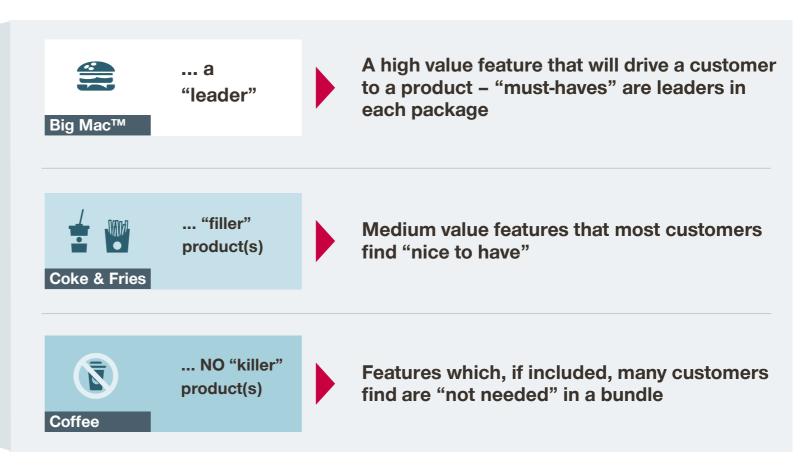


Conceptual

Each feature plays one of four roles when it comes to bundling



A successful bundle needs ...





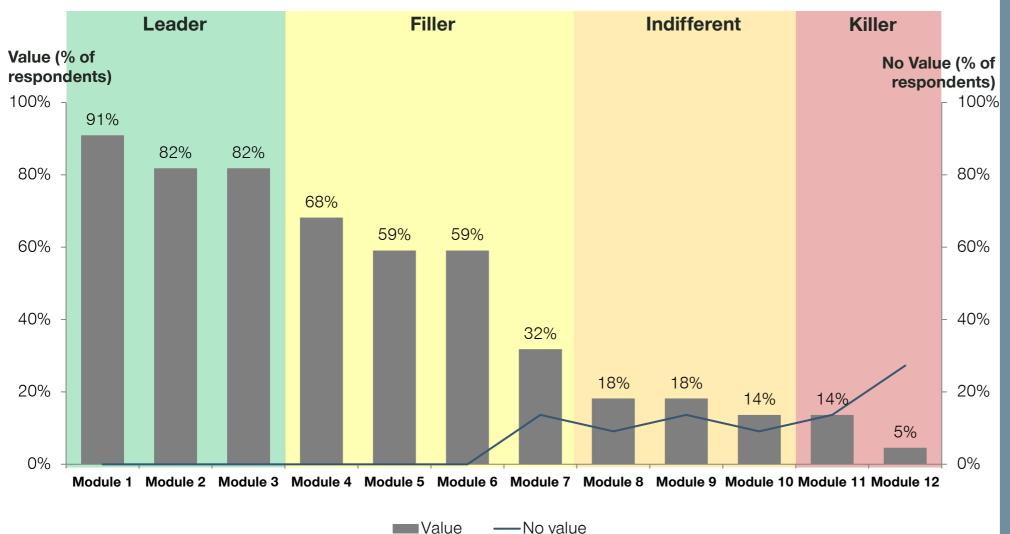
Features that are high value to a subset of customers should be sold as an add-on rather than included in a package

Testing what's important to customers can identify how to place features together into bundles



Project example

% of respondents indicating module value* (bars) and no value* (line)



Companies should turn externally to assess how customers value features

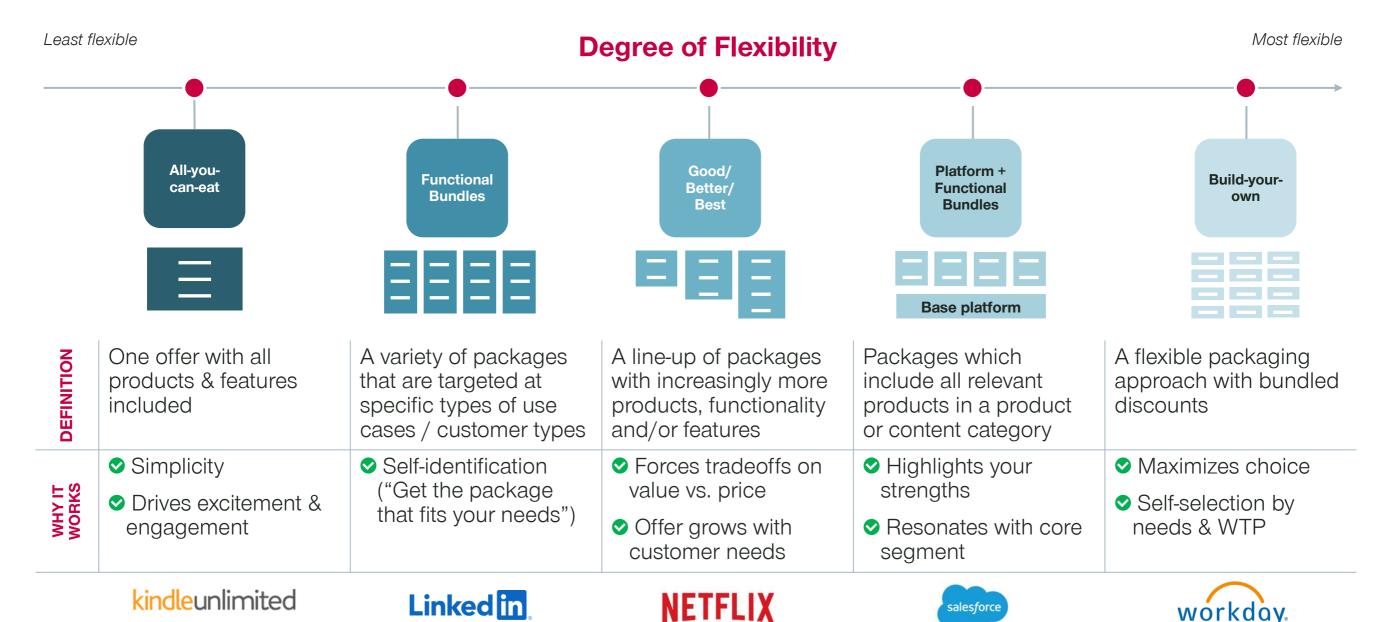
Modules/features classified as "fillers" could be placed, for example, in a mid-tier offering

Source; Simon-Kucher project example - modules anonymized for client confidentiality

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This output will help determine which bundling construct is best based on customer needs, product capabilities, and business objectives







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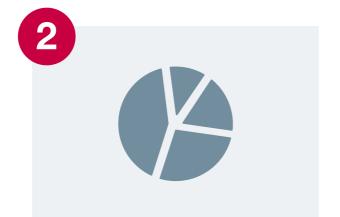
Now that the bundling offer is determined, we can dive into the most important pricing element – strategy

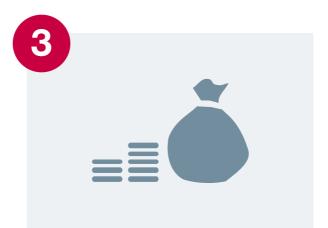


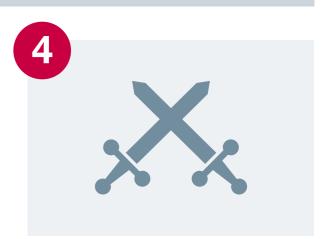
A Price Strategy is...

...the conscious and explicit choice you **proactively** make **regarding your prices** that helps you **manage** your key strategic market pillars, which are...









...defining strategic objectives

...focusing on market and customer segments

...optimizing product portfolio and value proposition

...improving the competitive position

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Price setting methods

To determine prices, three different methodologies can be used.

Cost-plus

Production costs as the starting point of the price



Competition-oriented

Prices of comparable competitors serve as reference



Value-based

Prices set according to (perceived) value to customer



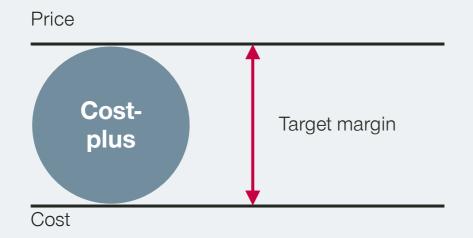
Most chosen pricing approach

Most recommended pricing approach

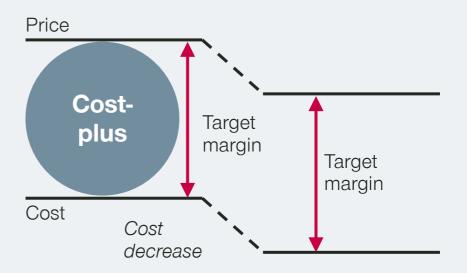
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Cost-plus pricing

The easiest method in price formation is the cost-plus approach. This method takes the outstanding costs as its main pricing guideline.



- Simple and cheap solution
- Required data is usually readily available
- Secures desired target margin



- High willingness to pay of some customers is not fully extracted
- Cost improvements are passed on to the market immediately
- Consideration of fixed cost may result in death spiral of successive price increases

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Competition-oriented pricing

A price positioning based on competitor prices is cost effective as well. However, the disadvantages outweigh the benefits.



- Simple and cheap solution
- Required data is usually readily available (particularly in consumer markets)
- Assumes optimal price positioning of competitors
- Incomplete consideration of competitive advantage and brand premium
- High willingness to pay of some customers is not fully extracted

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Value-based pricing

The higher the relative value, the more customers are willing to pay. Therefore, the best discussion about price is always a discussion about value.

To identify value (Research) To generate value (Development, PM, production) To capture value 5 **Price Value** (Pricing) To communicate value (Marketing, sales) "Customer sacrifice" To provide value (Logistics, distribution)

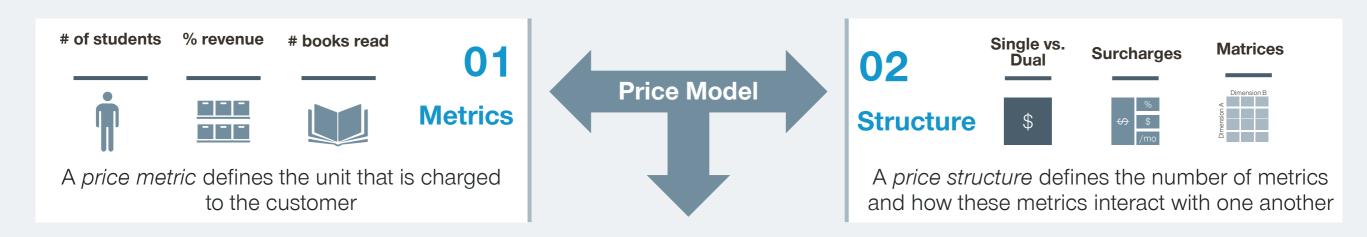
A customer will make a purchase if the left side is at least as big as right side

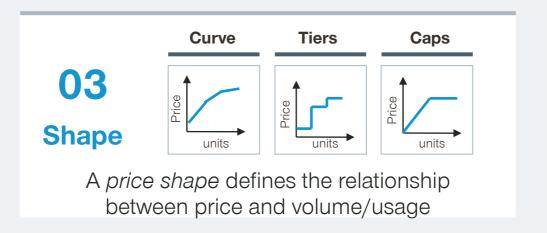
Pricing Framework: A price model defines how you charge for your product and is often much more important than what (i.e., the level) you charge



Conceptual

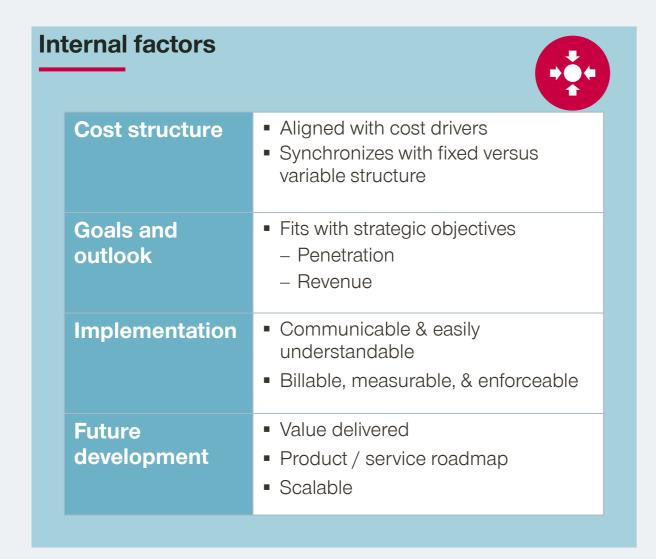
3 factors for a successful price model





Organizations should assess price metrics along internal and external criteria to determine the long-list applicable for their product(s)





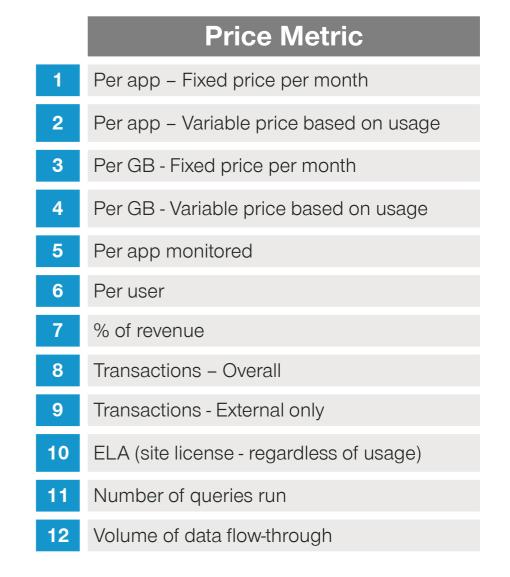


ternal factors	
Competition	 Benchmarks Reference points in the market Likely competitive action / reaction
Customer	 Acceptable: Perceived fair, risk, psychological/budget barriers Ability to capture willingness-to-pay between segments
Distribution Channel	 Easy to communicate & and understand Attractive to channel partners Structure should be aligned with goals

The price metrics can be plotted against the criteria to determine potential options that benefit both your company and customers







Case example: Michelin tire changing their metric to achieve recurring revenue model







Moving from charging per tire...

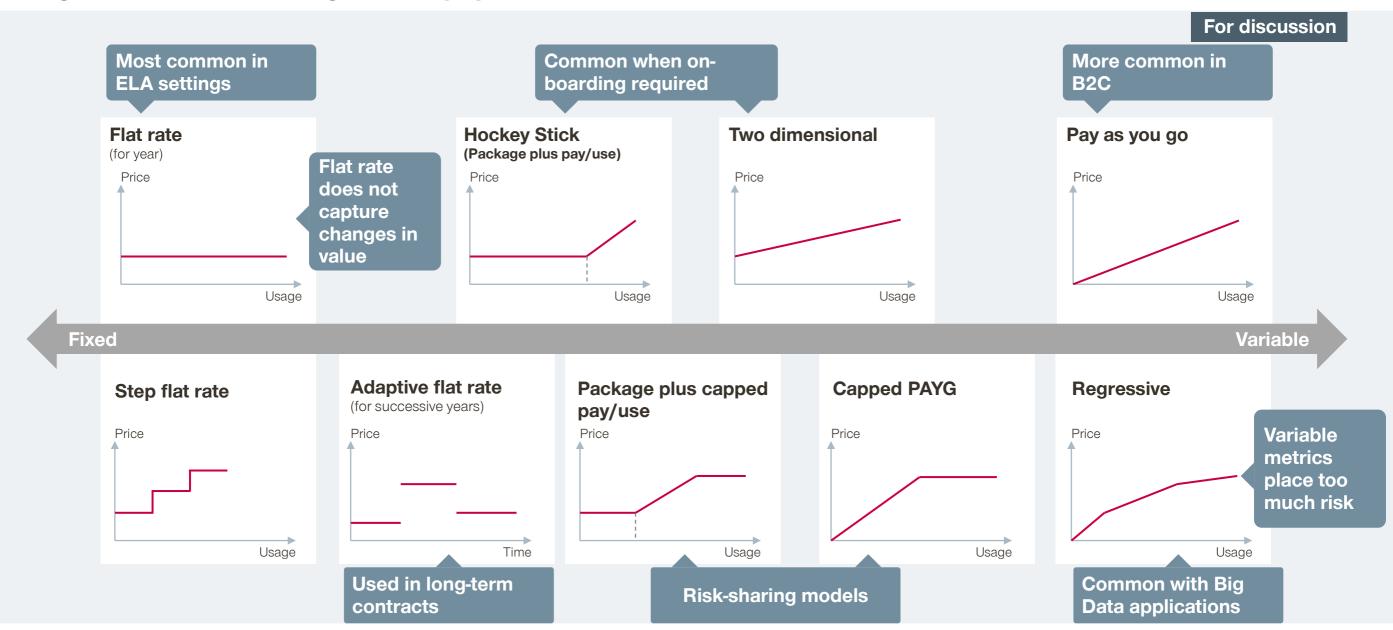
- Comparable
- Product
- Transactional

... to pricing per mile driven

- Differentiating
- Service
- Partnership

After the metric, organizations should design the most relevant price structures to align with market willingness to pay



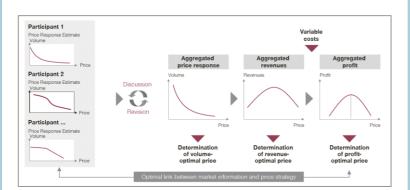


The final step is understanding the price level aligned to how much customers are willing to pay – companies can use internal and external tools to determine this



Internal tools

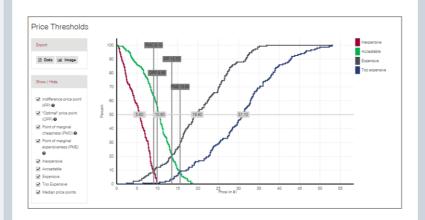
Price Strat



Estimates the optimal price point and price elasticity based on expert opinions

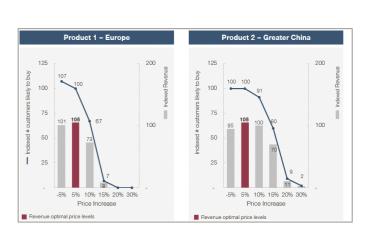
External tools

Van Westendorp



Determines key price thresholds to gauge customer willingness to pay ranges

Gabor Granger



Fine tunes price levels and enables team to understand price elasticity

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Thank you

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