

Instructions:

Part of effective board governance is to keep in mind the expertise, skills and demographics that we ideally wish to have represented on our board, and then surveying board membership to identify gaps that may be targeted for future board recruitment. Kindly complete the survey below by entering your name and entering an X in all that are applicable.

Board Composition Matrix	
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BOARD MEMBER NAME	
Term Start Date	
Professional Expertise (Areas where you have professional proficient experience)	Please mark with an X all that are applicable
Community Affairs	
Finance and Banking	
Fundraising	
Governance	
Health care	
I/T	
Law	
Leadership Development	
Local Government	
Marketing	
Media/Public Relations	
Non-profit Management	
Policy/advocacy	
Program Evaluation	
Program Expertise	
Real Estate	
Social Enterprise Management/Investment	
Social Services	
Strategic Planning	
Trade Unions/Other commercial/Industrial Concerns	
Workforce Development	
Other	
Areas of Influence (Areas where you have contacts who could answer questions, be solicited for support, etc.)	Please mark with an X all that are applicable
Arts & Cultural organizations	
Corporate Donors	
Entertainment industry	
Foundations	
Government Entities	
Healthcare Organizations	
Local Businesses	
Media/ Outlets/Public Relations	
Religious Institutions	
Membership Organizations	
Workforce Development	

Demographic Information (Your identification in these areas - or prefer not to answer)	Please mark with an X all that are applicable
<i>Race / Ethnicity</i>	
African American	
Asian	
Caucasian	
Latino/a	
Native American	
Other	
Prefer not to answer	
<i>Gender Identity</i>	
Male	
Female	
Non-binary/gender nonconforming	
Transgender	
Other	
Prefer not to answer	