#### **Framing Questions**

1. What is an area of employee competitiveness that you would want to dig in on?
2. What idea would you like to pilot that you believe could increase employee competitiveness?

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| **Identify the Idea**What component(s) of employment at your ESE do you want to pilot? |  |
| **Define the Test**What do you want to learn from your pilot? |  |
| **Design the Test**How will you conduct your pilot? |  |
| **Define Success**How will you know whether the pilot was successful? |  |
| ***Extra space for other thoughts / questions / ideas*** |  |