

How are we doing with strength-based practice?

We focus on strengths, abilities & potential rather than problems, deficits & pathologies	
<input type="checkbox"/>	Every employee is trained to interact with people in a strength-based manner
<input type="checkbox"/>	Agency training addresses bias and stigma that can prevent us from seeing their strengths
<input type="checkbox"/>	Employee evaluations include feedback on strength-based practice
<input type="checkbox"/>	Intake conversations are meaningful, compassionate, and identify people's strengths
<input type="checkbox"/>	Conversations with people focus on strengths as well as challenges
<input type="checkbox"/>	Milestones, large and small, are celebrated in a way that is meaningful to the person
What is our next step?	
We see each person's community as a rich source of support	
<input type="checkbox"/>	We encourage people to invite anyone who can support them to be involved
<input type="checkbox"/>	Staff help people to connect with and develop natural supports
<input type="checkbox"/>	We help people to locate community organizations and utilize community resources
<input type="checkbox"/>	We tap into each person's culture as an important natural support
<input type="checkbox"/>	We connect people to other peers and help family members to build on their natural supports
What is our next step?	
We partner with people and their families so we can all learn from each other	
<input type="checkbox"/>	Treatment plans are shaped by the person's choice about what will work for them
<input type="checkbox"/>	Treatment plans draw on a person's strengths as the basis for overcoming challenges
<input type="checkbox"/>	Goals and objectives are written in positive, success-oriented language
<input type="checkbox"/>	People receiving services and family members are invited to provide in-service training
<input type="checkbox"/>	Peer specialists and people receiving services co-train new hires during orientation
<input type="checkbox"/>	Peer specialists and people receiving services and family members are involved in agency governance (e.g. committees, boards)
What is our next step?	
Leadership demonstrates a commitment to strength-based principles	
<input type="checkbox"/>	We believe that all people have the inherent capacity to learn, grow and change
<input type="checkbox"/>	Our mission and vision statements reflect belief in the value of partnership
<input type="checkbox"/>	Supervisors work with staff to identify and reframe deficit-based thinking
<input type="checkbox"/>	All staff participate in ongoing training in strength-based practice
<input type="checkbox"/>	We use of language that is strengths-based, non-judgmental, inclusive and future oriented
What is our next step?	
We empower people and their families	
<input type="checkbox"/>	Staff are trained in strategies to support people to build knowledge and increase skills
<input type="checkbox"/>	We draw on lived-experience to build hope and restore confidence
<input type="checkbox"/>	We always ask the question: what level and type of support do you need from us now?
<input type="checkbox"/>	People are provided with the information they need to make informed decisions
<input type="checkbox"/>	We support and encourage shared decision-making in all aspects of care
What is our next step?	