Employer Partnership Discussion Worksheet

Use one current employer partner throughout the discussion. Record specific examples and mark anything you still need to verify.

Partner snapshot

Employer	**Main employer contacts**
Roles and locations	**How referrals and hiring work**
What the employer contributes	**What our ESE contributes**
Communication rhythm	**Current stage: explore, pilot, deepen, repair, or release**

What is going right

Practice or condition	Specific evidence	Impact on participants or the partnership

What is going wrong

Concern or breakdown	Facts and assumptions	What we tried and what happened

Discussion prompts

☐ Where does the employer build trust through regular, two-way communication?

_____

☐ How do both sides exchange feedback about recruitment, hiring, and the employee experience?

_____

☐ Which expectations, roles, or timelines remain unclear?

_____

☐ Does the relationship depend on one person? Who else should be involved?

_____

☐ What value does each side receive between hiring cycles?

_____

☐ What is one participant experience that should shape the next employer conversation?

_____

Next Steps: Bring this back to your team and discuss this relationship.

Employer to evaluate	
One strength to protect	
One concern to examine	
One question that needs an answer	
One person who should join the next conversation	